



Congress of the United States

House of Representatives

Washington, DC 20515

March 30, 2006

Mr. Steve Miller
Chairman and CEO
Delphi Corporation
World and North American Headquarters
5725 Delphi Drive
Troy, Michigan 48098-2815

Dear Mr. Miller:

We are writing to express our concern arising from news reports that Delphi Corporation may seek to cancel its labor contracts and ask the bankruptcy court for permission to impose dramatic job, wage, and benefit cuts on the Delphi workforce.

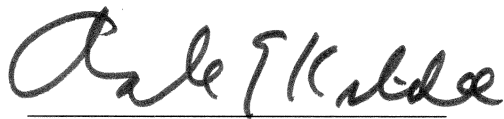
Congress has a keen interest in this matter, beyond our immediate concern for Delphi workers, retirees, and their families. The impact of job losses or drastic wage and benefit cuts at Delphi would be felt by everyone from a direct downstream supplier to the local coffee shop that relies on the disposable income of these Delphi workers. Such cuts would have obvious and very negative ripple effects in local and regional economies. Delphi's actions will have direct consequences not only for the workers, retirees, and their families who have given so much to Delphi, but the communities that have long-supported your company.

As Members of Congress, we want to work with Delphi to restore its financial health, without having workers and retirees shoulder an unfair share of the burden. We strongly urge Delphi to come to a fair agreement with its employees and their representatives, rather than use the bankruptcy process as a substitute for collective bargaining. Good faith bargaining includes a fundamental obligation to provide the employees' representatives with the information necessary to allow them to fully evaluate any and all proposals, as well as a serious and exhaustive effort to reach a final agreement. Such bargaining, as Congress has long-recognized, is critical to achieving a fair and workable solution to the difficulties facing Delphi and its workforce.

Sincerely,


GEORGE MILLER


MAJOR OWENS



DALE E. KILDEE



TIM RYAN



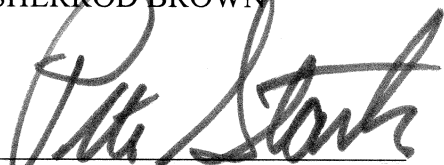
TED STRICKLAND



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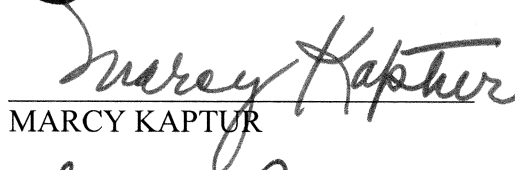
SHERROD BROWN



FORTNEY PETE STARK



JOHN CONYERS, JR.



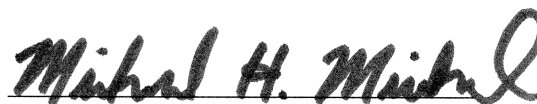
MARCY KAPTUR



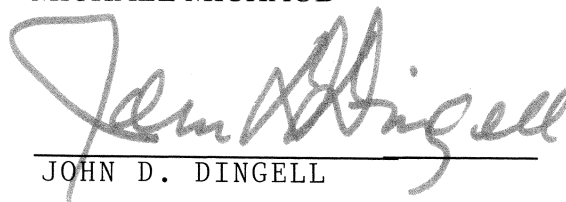
HILDA L. SOLIS



BRIAN HIGGINS



MICHAEL MICHAUD



JOHN D. DINGELL